

Minutes

SEMINOLE STATE COLLEGE BOARD OF REGENTS REGULAR MEETING August 23, 2023

I. Call to Order

The Seminole State College Board of Regents' regular monthly meeting was called to order at 1:00 p.m. in the Board Room of the Enoch Kelly Haney Center.

II. Roll Call of Members

Roll call was conducted. Regents Franklin, Donaho and Cain were absent. The members present were Kim Hyden, Robyn Ready, Curtis Morgan and Ryan Pitts.

III. Introduction of Guests

President Reynolds introduced administrators, guests and staff present at the meeting. Special recognition was given to members of the Business and Education Division. Members present included: Tammy Kasterke, Division Chair; Stephen Brooks, Assistant Professor; and Brad Schatzel, Assistant Professor. Other special guests included: Maddie Hudgins, Recruiter; Holly Wilson-Byrd, Director of Human Resources; Clint Robertson, Director of Physical Plant; and Dr. Ricky Streight, Faculty Senate President.

IV. Minutes

There being no additions or corrections to the minutes of the meeting held July 20, 2023; Regent Ready made a motion to approve the minutes as written and Regent Pitts seconded the motion. Roll call was as follows: Morgan, abstain; Pitts, yes; Ready, yes; and Hyden, yes.

V. Communications to the Board

Financial Report – Melanie Rinehart, Vice President for Fiscal Affairs presented a review of the College's revenue and expenses through July 31, 2023. Regent Pitts made a motion to approve the Financial Report as presented and Regent Morgan seconded the motion. Roll call was as follows: Morgan, Yes; Pitts, yes; Ready, yes; and Hyden, yes.

Purchases over \$15,000 for July –

- ✓ Academic HealthPlans - \$28,174.00 – Athletic Insurance
- ✓ Shi International - \$63,932.48 – Cyber Security Software

VI. Hearing of Delegations

None

VII. President's Report

President Reynolds discussed items under the President's Report and the Business portion of the agenda by utilizing a PowerPoint presentation. (See enclosed copy of the PowerPoint presentation)

Personnel Update – President Reynolds gave the Board a personnel update. Letters of resignation have been received from: Shane Marshall, Campus Policy Chief; and Robyn Tyler, Librarian. Hannah Odom has been appointed to the position of Student Accounts Specialist. New hires included: Madisen Hudgins, Recruitment Specialist; Rachelle Jones, Talent Search Advisor; Leah Martin, GEAR UP Coordinator; and Jeremy Strickland, GEAR UP Director.

Oiler Park Update – President Reynolds gave the Regents an update on the discussions with the City of Seminole regarding the lease of Oiler Park.

Enrollment Update – President Reynolds gave an update on enrollment numbers.

Campus Activities – President Reynolds told the Board members about several campus activities. These were:

- ✓ SSC Talent Search held summer camps. Forty-seven 9th and 10th graders from fifteen area schools attended the camps.
- ✓ Ben Foster, Prague and Mandy Peimeux, Wewoka attended the 2023 Youth Leadership Summit in San Francisco, California
- ✓ In-Service was held from August 9-11
- ✓ The President Leadership Class Orientation was held on August 11th.
- ✓ Move-in days were August 11th through August 13th.
- ✓ Student Activities group held Welcome Week the first week of classes with free cotton candy, pen engraving, movie night, free ice cream, pop up game show, and fun food Friday.
- ✓ The first day of classes was August 14th at the Jasmine Moran Children's Museum
- ✓ President Reynolds welcomed the athletes on campus during the first week of classes.
- ✓ The Osage Ballet was held on campus on August 15th.
- ✓ Regents Hyden and Pitts attended the Oklahoma Academy Salute with President Reynolds on August 18th.
- ✓ The PLC Parents' Reception was held on August 21st.
- ✓ U. S. Congresswoman Stephanie Bice visited campus on August 22nd.
- ✓ The Native American Film Festival will present special guest author David Grann on September 21st for a book signing and speech.

- ✓ The SSC Educational Foundation 2023 Invitational Golf Tournament will be held on September 29th.
- ✓ The Regents Education Program held by the Oklahoma State Regents for Higher Education will be held at Rose State College on October 11th.
- ✓ President Reynolds presented the 2022-2023 Annual Report to the Regents

VIII. Business

Approval of bid for renovations to the natatorium building – President Reynolds presented the Board with a memo from Vice President for Fiscal Affairs Melanie Rinehart and Vice President for Student Affairs Dr. Bill Knowles, a copy of a bid from Scott & Reid in the amount of \$541,592 for the renovation and a bid from Lighthouse Electric & Integrated Systems in the amount of \$92,493 for the installation of a fire alarm system in the entire Raymond Harber Field House facility. President Reynolds recommended approval of these bids. Regent Morgan made a motion to approve the bids as presented and Regent Pitts seconded the motion. Roll call was as follows: Morgan, yes; Pitts, yes; Ready, yes; and Hyden, yes.

Approval of revision to Board Policy II-5-1 regarding compensation and general information – President Reynolds presented a proposed revision to Board Policy II-5-1 regarding compensation and general information. President Reynolds stated that the revisions to the policies in Chapter 5 of the SSC Policy Manual are in response to a request from the SSC Faculty Senate last Spring and will align the policies with current practices. President Reynolds recommended approval of this revision. Regent Ready made a motion to approve the revision to Policy II-5-1 as presented and Regent Pitts seconded this motion. Roll call was as follows: Morgan, yes; Pitts, yes; Ready, yes; and Hyden, yes.

Approval of revision to Board Policy II-5-2 regarding full-time pay ranges – President Reynolds presented a proposed revision to Board Policy II-5-2 regarding full-time pay ranges. President Reynolds recommended approval of this revision. Regent Morgan made a motion to approve the revision to Policy II-5-2 as presented and Regent Pitts seconded this motion. Roll call was as follows: Morgan, yes; Pitts, yes; Ready, yes; and Hyden, yes.

Approval of revision to Board Policy II-5-3 regarding salary scale adjustments for faculty with administrative duties – President Reynolds presented a proposed revision to Board Policy II-5-3 regarding salary scale adjustments for faculty with administrative duties. President Reynolds recommended approval of this revision. Regent Ready made a motion to approve the revision to Policy II-5-3 as presented and Regent Pitts seconded this motion. Roll call was as follows: Morgan, yes; Pitts, yes; Ready, yes; and Hyden, yes.

Approval of revision to Board Policy II-5-4 regarding longevity pay increases – President Reynolds presented a proposed revision to Board Policy II-5-4 regarding

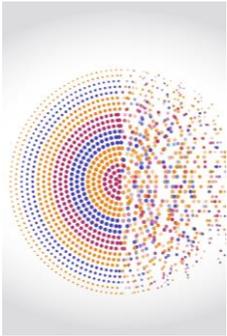
longevity pay increases. President Reynolds recommended approval of this revision. Regent Ready made a motion to approve the revision to Policy II-5-4 as presented and Regent Pitts seconded this motion. Roll call was as follows: Morgan, yes; Pitts, yes; Ready, yes; and Hyden, yes.

Approval of revision to Board Policy II-5-5 regarding overload and adjunct pay – President Reynolds presented a proposed revision to Board Policy II-5-5 regarding overload and adjunct pay. President Reynolds recommended approval of this revision. Regent Ready made a motion to approve the revision to Policy II-5-5 as presented and Regent Pitts seconded this motion. Roll call was as follows: Morgan, yes; Pitts, yes; Ready, yes; and Hyden, yes.

IX. Adjournment

There being no further business or discussion the meeting was adjourned at 1:54 p.m.

Kim Hyden, Chair



Seminole State College Board of Regents

REGULAR MEETING
AUGUST 23, 2023
ENOCH KELLY HANEY CENTER BOARD ROOM

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President's Report

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Personnel Update



Madison Hudgins
Recruitment Specialist
Rachelle Jones
Talent Search Advisor
Leah Martin
GEAR UP Coordinator
Jeremy Strickland
GEAR UP Director

New Hires



Hannah Odom
Student Accounts Specialist

Position Change

Resignations

Shane Marshall
Campus Police Chief

Robyn Tyler
Librarian

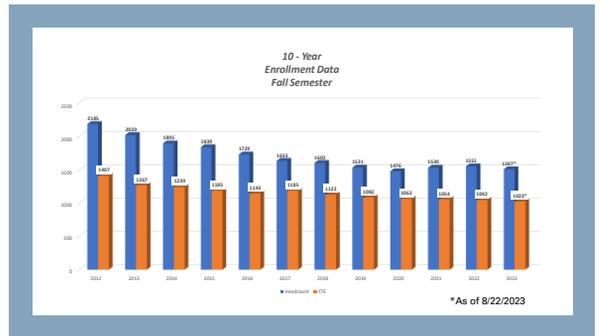
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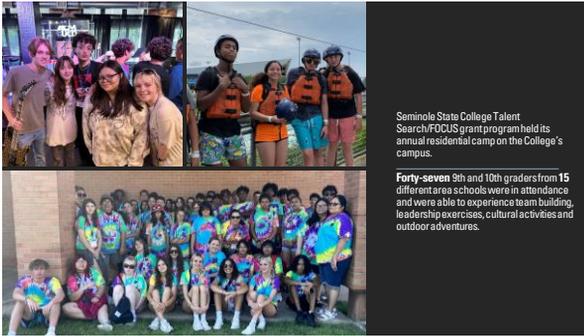
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Enrollment Update

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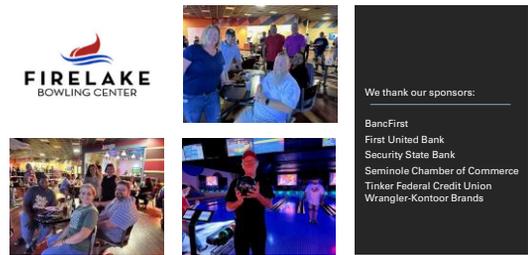
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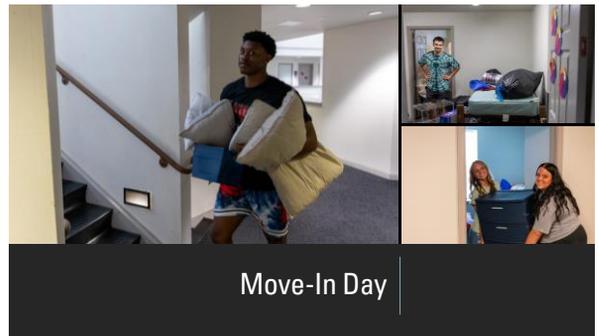
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First Day of Fall Classes

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Welcoming the Athletes



The Osage Ballet *Sponsored by NASNTI Grant Program*

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The Oklahoma Academy Salute *- Celebrating 30 years -*



PLC Parents' Reception

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U.S. Congresswoman Stephanie Bice Visits Campus

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Annual Report

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Business Items

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A. Review and consider approval of acceptance of bid for renovations to the natatorium building



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B. Review and consider approval of revision to Board Policy II-5-1 regarding compensation and general information



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C. Review and consider approval of revision to Board Policy II-5-2 regarding full-time pay ranges



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D. Review and consider approval of revision to Board Policy II-5-3 regarding salary scale adjustments for faculty with administrative duties



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E. Review and consider approval of revision to Board Policy II-5-4 regarding longevity pay increases



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F. Review and consider approval of revision to Board Policy II-5-5 regarding overload and adjunct pay



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A blue-bordered box containing the text "Adjournment" and "Next meeting: October 26, 2023".

Adjournment

Next meeting: October 26, 2023

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